

Annual Gender Sensitisation Action Plan

Kamaraj College of Engineering & Technology guarantees equal concern for girls and boys in the institution in all the curricular, co-curricular and extracurricular activities. With the help of faculty, staff and student programs, gender equity is sought after in the campus as mentioned below:

Sl. No.	Action	Responsibility / Action By	Time line
1	All the members of faculty function as mentors for their allotted wards. Counselling is provided for students using faculty mentors.	Mentors	Continuous process
2	Regular meetings are conducted by anti-ragging, women and student grievances redressal committees to look into the grievances of any student in the campus.	Conveners of the committee	Minimum two meetings
3	All institutional policies are governed by gender equity.	Principal	Periodically
4	Women's entrepreneurship is nurtured by encouraging girl's students to become entrepreneurs in their chosen fields.	Women's Club	Once in a year
5	Maternity leave is provided for women faculty members as per the existing State/Central Government rules.	Management	-
6	Girl students are motivated to apply for scholarship schemes and funds that are provided especially for women through various Central/State Government schemes.	Office	-
7	Balanced gender quota is being followed during admission process.	Management	-
8	International Women's Day is celebrated in 8th of March.	Women's Club	8 th March
9	Organizing public awareness campaign through NSS of KCET about the mechanisms of protection against gender-based discrimination	NSS Programme Officer	Once in a year
10	Human rights and gender equality are emphasized then and there.	Principal	Periodically
11	Cultural/sports competitions are conducted on gender basis during annual sports meet/fine arts club.	Principal	Once in a year
12	Awareness about the occurrence and consequences of gender-based violence is given to students and faculty members.	Principal	Periodically