

Measures initiated by the Institution for the promotion of gender equity

The College is very keen on the desires, aspirations, abilities and professional skills of human resources as men and women, without any discrimination about their gender. Further extensive efforts are taken into account for the communal and artistic factors involved in gender-based exclusion and prejudice in the most diverse spheres of community and personal life. Recognition of women as Head of the Department is provisioned with the aim of achieving equal, unbiased and multidimensional representation. As a token of promoting gender equity amongst the faculty members, we wish to highlight that out of fourteen departments that are functioning in the college, nine departments are headed by women HoDs as given below.

S.No	Department	HoD Name
1.	Computer Science & Engineering	Dr.A.Meenakshi
2.	Electronics & Communication Engineering	Dr. R. Suresh Babu
3.	Electronics & Instrumentation Engineering	Dr.S. Jeyadevi
4.	Polymer Technology	Dr.S. Gandhi
5.	Information Technology	Dr. P. Subathra
6.	Bio-Technology	Dr.M.Vasanthi
7.	Electrical & Electronics Engineering	Dr.D. Prince Winston
8.	Mechanical Engineering	Dr.S.Senthil
9.	Civil Engineering	Dr.R. Lakshmi
10.	Mechatronics Engineering	Dr. K. Kannan
11.	English	Dr.N.Pratheeba
12.	Mathematics	Dr.K.Thanalakshmi
13.	Physics	Dr.A.Yelil Arasi
14.	Chemistry	Dr.T.Dhanalakshmi

a) Safety and security:

College:

- Committees like Complaints cum Redressal and Anti ragging are established to monitor and address safety, security and social issues of the students and it is administered by the HoD/Mathematics.
- The College has a women Cell which addresses the issues faced by women students and Mrs.V.Sutha Jebakumari of Computer Science and Engineering Department is the incharge of it. Health issues are also addressed through the Yoga Club.
- CCTV cameras are installed inside the college premises which provide 24 hours surveillance in order to observe the ongoing activities.
- Frequent patrolling is done by security personnel across the campus.

Department:

- Complaint box is kept for getting suggestions and complaints from the students and staff concerting any abuse or harassment.

Hostel:

- A full-time warden is appointed for the girl's hostel.
- Each of the men's and women's Halls (Hostels) is manned with round the clock security.
- Securities are posted all around the campus, round the clock to ensure the safety and security of students.

Health Aid Facilities:

- The College has appointed a nurse for dealing with the health issues of girl's students. Napkin vending machine has been installed in the ladies main rest room.

Awareness Programs and Lectures/Special Talks:

The College organizes seminars/special talks on a regular basis in order to endorse social values such as gender equality, gender sensitivity and highlights social problems such as women's safety, dowry issues, women's health etc.

Every year, college organizes various programs like Personality Development Camp, Stress Management, Yoga and Meditation Training Programme, International Women's Day etc.

b) Counselling

- All the students are allotted with a mentor to reach out to students.
- Mentoring is provided to the students for one hour in every week in all the departments.

Counselling facilitates student achievement, improves student behavior and attendance, and helps students to develop socially. It helps the students to become self-aware and reach their highest potential while dealing with anxiety and stress. Special attention is given to students who have failed in Semester exams.

Counselling focuses on the problems faced by the students during examinations like fear, lack of concentration, time management and failure. Such students were identified and special counselling was given to them.

Outcome of Counselling:

- Improvement in academic standards and academic success which enabled them to get placement.
- Improvement in behavior and regular attendance for classes.
- Development in skills to improve organization, study habits, and time management.
- Progress in managing their personal problems which may affect academics or relationships.
- Growth in their interests and strengths.

c) Common Room:

- The Repose Room, an independent and self-contained room for Women Teaching and Non-Teaching faculty is located at the First floor of C Block with two beds.
- Rest zone, gym and hostel facilities are available for both boys and girls with all necessary amenities.
- Common room is available in girl's hostel.

Annual Gender Sensitisation Action Plan

Kamaraj College of Engineering & Technology guarantees equal concern for girls and boys in the institution in all the curricular, co-curricular and extracurricular activities. With the help of faculty, staff and student programs, gender equity is sought after in the campus as mentioned below:

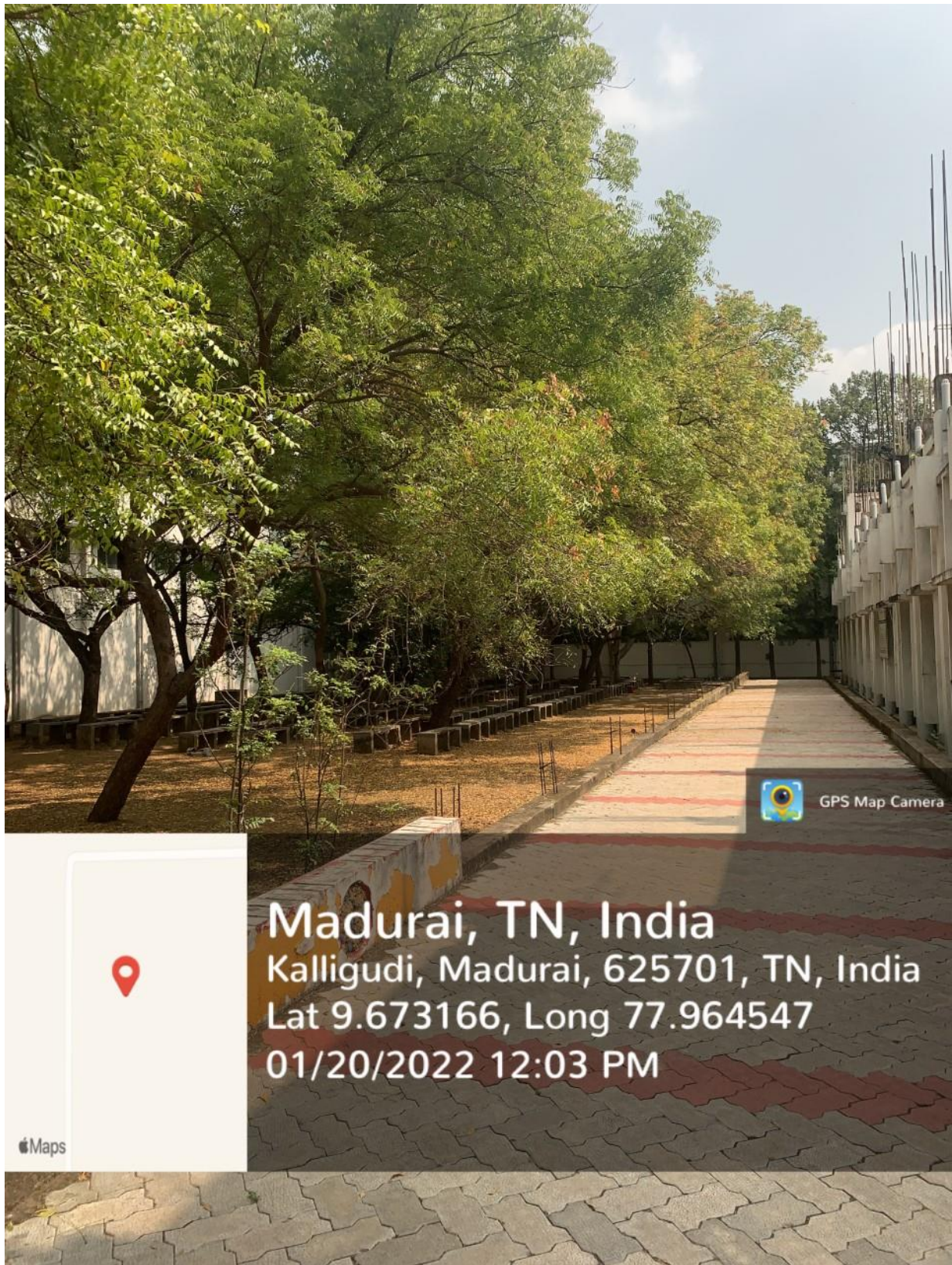
Sl. No.	Action	Responsibility / Action By	Time line
1	All the members of faculty function as mentors for their allotted wards. Counselling is provided for students using faculty mentors.	Mentors	Continuous process
2	Regular meetings are conducted by anti-ragging, women and student grievances redressal committees to look into the grievances of any student in the campus.	Conveners of the committee	Minimum two meetings
3	All institutional policies are governed by gender equity.	Principal	Periodically
4	Women's entrepreneurship is nurtured by encouraging girl's students to become entrepreneurs in their chosen fields.	Women's Club	Once in a year
5	Maternity leave is provided for women faculty members as per the existing State/Central Government rules.	Management	–
6	Girl students are motivated to apply for scholarship schemes and funds that are provided especially for women through various Central/State Government schemes.	Office	–
7	Balanced gender quota is being followed during admission process.	Management	-
8	International Women's Day is celebrated in 8th of March.	Women's Club	8 th March
9	Organizing public awareness campaign through NSS of KCET about the mechanisms of protection against gender-based discrimination	NSS Programme Officer	Once in a year
10	Human rights and gender equality are emphasized then and there.	Principal	Periodically
11	Cultural/sports competitions are conducted on gender basis during annual sports meet/fine arts club.	Principal	Once in a year
12	Awareness about the occurrence and consequences of gender-based violence is given to students and faculty members.	Principal	Periodically



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Apple Maps

REST ZONE



GPS Map Camera



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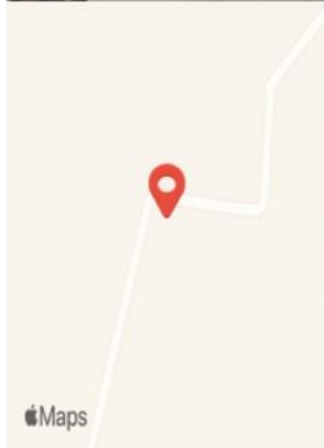
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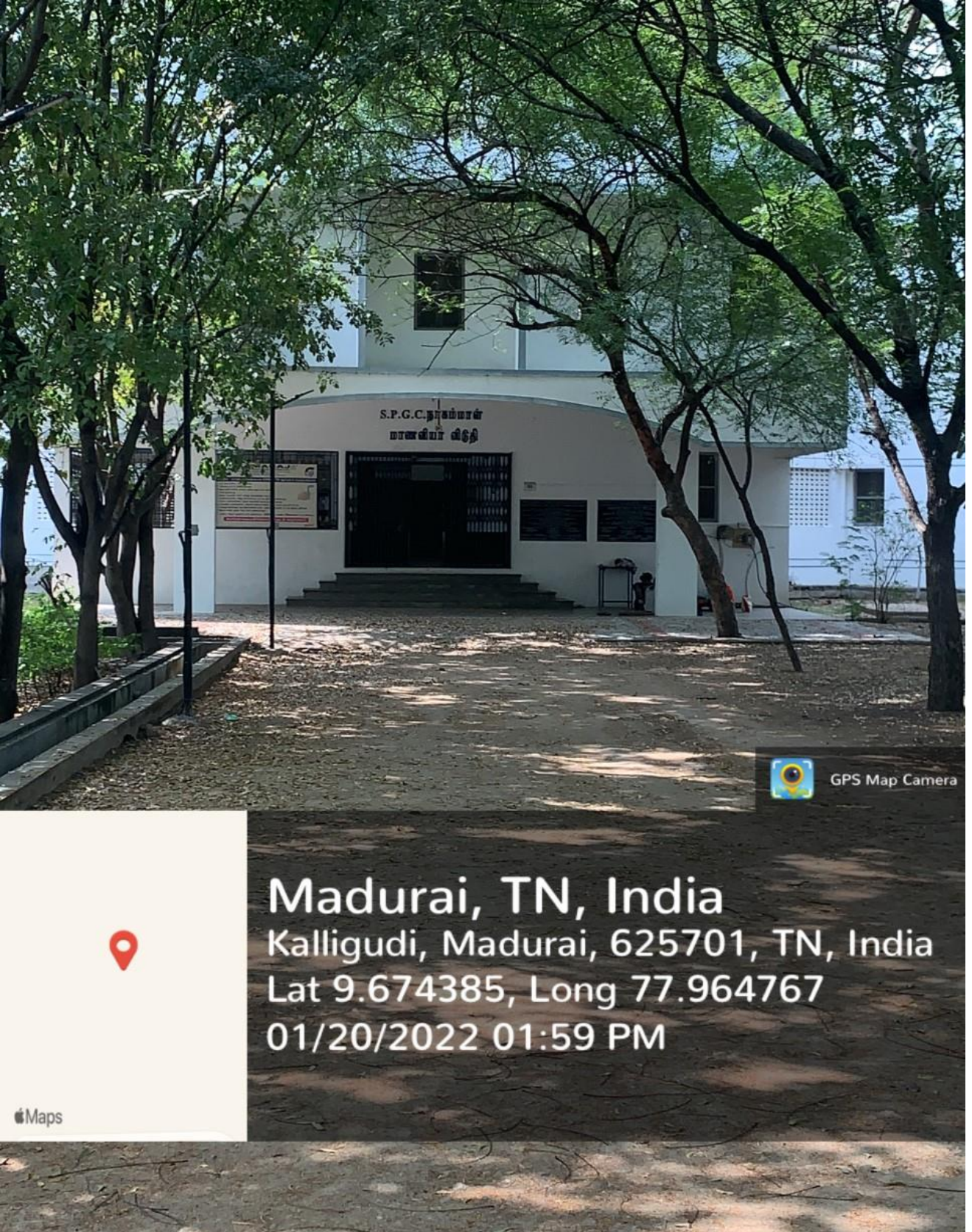
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REPOSE ROOM



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SANITARY NAPKIN VENDING MACHINE



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GIRLS HOSTEL



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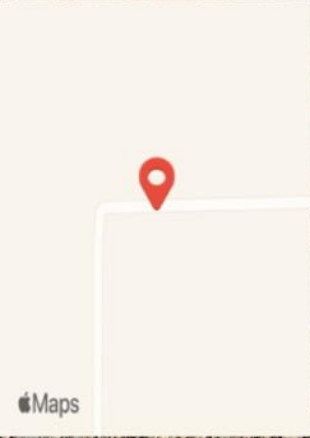
GIRLS HOSTEL



V.N.R.T. Gurusamy Nadar-Rajammal
Memorial Building

PARENTS WAITING ROOM
பெற்றோர் காத்தறியும் அறம்

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GIRLS HOSTEL PARENTS WAITING ROOM



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BOYS HOSTEL



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FIRE EXTINGUISHERS

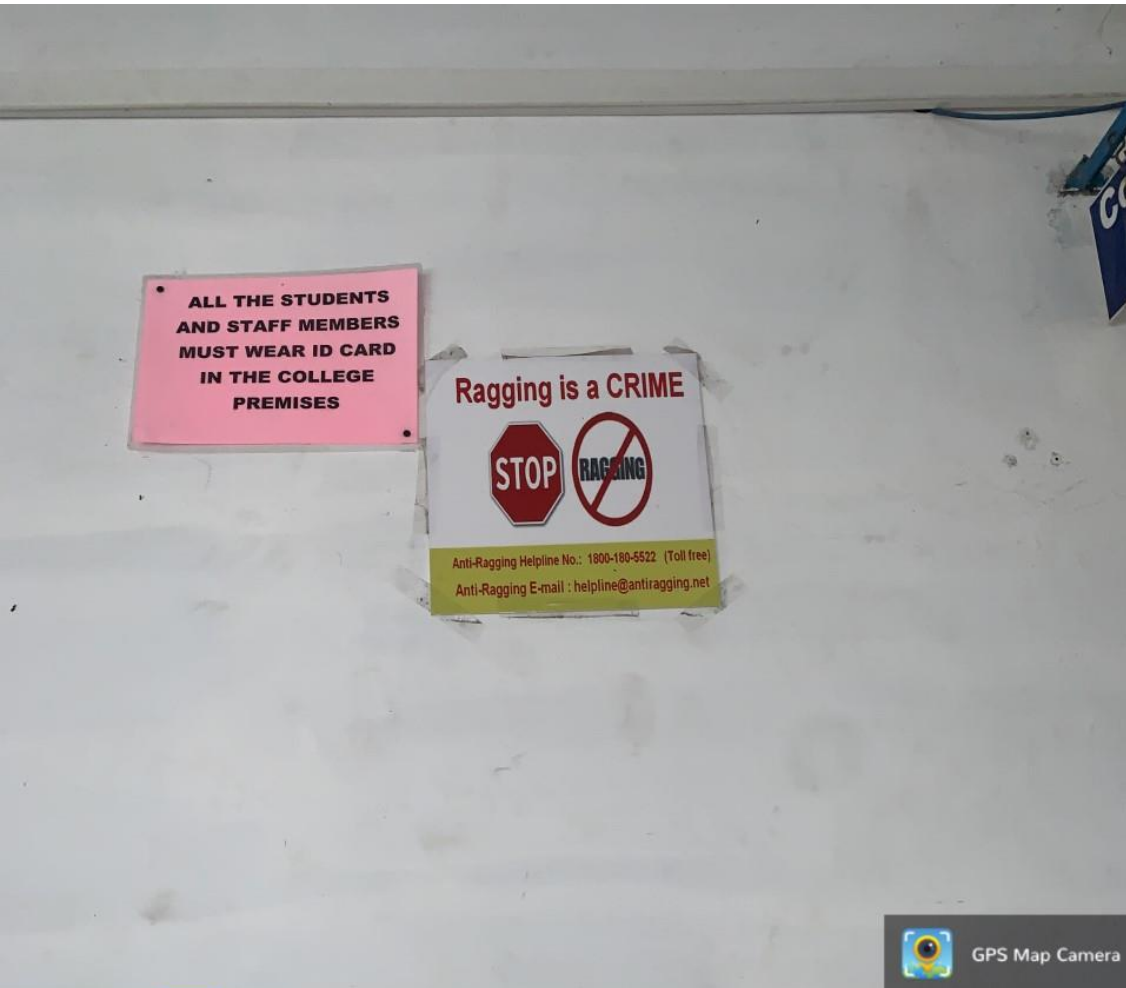


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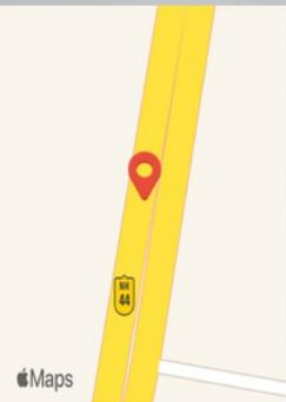


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FIRE EXTINGUISHERS



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ANTI-RAGGING BANNER



GPS Map Camera



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GRIEVANCE BOX

KAMARAJO
COLLEGE OF ENGINEERING & TECHNOLOGY

(Autonomous)
S.P.C. Chidambara Nadar - C. Nagarajal Campus
S.P.C.C. Nagar, Virudhunagar.

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

MENTOR - MENTEE SYSTEM

2021- 2022 ODD & EVEN

Name of the Mentor: *Dr. A. ANANDH*

MENTOR MENTEE RECORD (1)

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

MENTOR MENTEE FOLLOW UP RECORD

Mentor Name: Dr. A. ANANDH
Designation : Associate Professor
Mail-id : anandh@cse@kamarajengg.edu.in
Contact No. : 9443748202

No.	Roll No.	Register No.	Mentee Name	Year & Section	Total no. of arrears	
					ODD	EVEN
1	18UCSE068	920418104094	Sruthi. M	IV CSE 'B'	NIL	NIL
2	18UCSE084	920418104054	Keerthana. R	IV CSE 'A'	NIL	
3	18UCSE075	920418104086	Sangavi. M	IV CSE 'A'	NIL	
4	18UCSE079	920418104049	Karthik Kumar. T	IV CSE 'B'	NIL	
5	18UCSE107	920418104037	Ishwarya. P	IV CSE 'B'	NIL	
6	19UCSE007	920419104055	Monisha. M	III CSE 'A'	NIL	
7	19UCSE006	920419104039	Harish Kumar. N	III CSE 'B'	NIL	
8	19UCSE038	920419104102	Vistnoupriya. R	III CSE 'B'	NIL	
9	19UCSE074	920419104047	Kharthi Priya. P	III CSE 'B'	NIL	
10	19UCSE086	920419104002	Aboubacker Siddique	III CSE 'B'		
11	20UCS062	920420UCS062	Sharumathi. A	II CSE 'B'		
12	20UCS022	920420UCS022	Mandj Kumar. S	II CSE 'B'		
13	20UCS060	920420UCS060	Satpnamini	II CSE 'A'		
14	20UCS006	920420UCS006	Raja Ganesh	II CSE 'A'		
15	20UAD029	920420UAD029	Kipson. A	II AI&DS	NIL	
16	20UAD045	920420UAD045	Ashok Kumar. K	II AI&DS		

Mentor - Mentee Monthly Report

Mentor	2021-2022 [ODD]			2021-2022 [EVEN]		
	29/10/21	26/11/21	27/12/21			
nature of the mission						
nature of the mentor						
nature of the mentor-Mentee charge						
nature of the ID						

Discussion items for mentor-mentee system

Academics

1. Availability of syllabus, course plan, Text Books, University Questions, etc.
2. Understanding of the theory subjects and difficulties faced, if any
3. Exposure to practical knowledge in lab classes and performance in viva-voce.
4. Progress in Slip test and Cycle test
5. Attendance monitoring (No. of days availing CL/OD, etc.)
6. Project Work (Mini-project / UG Project)

Co-curricular & Extra-curricular activities

1. Participation in Paper presentation /Contest/Workshops of Reputed Institutes.
2. Participation in Sports/Games & Cultural activities
3. Participation – Inplant Training / Industrial Visit / Internships
4. Participation in Club Activities

Placement / Higher Studies

1. Career Plan and its implementation plan.
2. Language Proficiency / Performance in Verbal Talent Test.
3. Thinking Skills / Performance in Aptitude Talent Test.
4. Conceptual learning / Performance in CL Test, if any.
5. Programming skills / Value Added Courses / Project Works, etc.
6. Preparation for Competitive exams like GATE, GRE, TOFEL, CAT, etc., if interested in Higher Studies.

Attitude

1. Ensuring students attend college out of interest and not for attendance.
2. Building Self-motivation, Self-confidence, Self-learning, Positive attitude, etc.
3. Addressing the fear quotient of the students.

Role of a mentor as a counselor

1. Is economic background affecting his/her learning?
2. Any Social issues at home to be addressed.
3. Are the peers helping or pulling him/her down?
4. Health issues to be addressed – both body and mind.
5. Impact of media and social networking on learning.
6. Relationship issues at college/home.

ATTENDANCE	2021-2022 [ODD]					2021-2022 [EVEN]														
	Date/Month	22/10/21	12/11/21	10/12/21	24/12/21															
Roll no. / Name																				
18UCSE068 Srukti	X	X	/	/																
18UCSE084 Keerthana	X	X	/	/																
18UCSE075 Sangari	X	X	/	/																
18UCSE079 Karthik	X	X	/	OD																
18UCSE107 Ishwarya	X	X	/	/																
18UCSE007 Monisha	X	X	/	/																
19UCSE006 Harishkumar	X	X	/	/																
19UCSE038 Visbhupriya	X	X	/	/																
19UCSE074 Kharthipriya	X	X	/	/																
19UCSE086 Abasbarak	X	X	/	/																
20UG062 Sharanmati	/	/	/	/																
20UCS022 Manojkumar	/	/	/	/																
20UCSE060 Saharshi	/	/	/	/																
20UCS006 Rajabara	/	/	/	/																
20UAD029 Kipson	/	/	/	/																
20UAD045 Ashok	/	/	/	/																
Co. of Students Absent	-	-	-	-																
Co. of Students On Duty	-	-	-	1																
Co. of Students Present	6	6	16	15																

MENTOR MENTEE RECORD (3)

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

Mentee name : M. Sruthi . Register no. : 920418104094
 Mentee contact no. : 9025488840 Roll no. : 180CSE068
 DOTE/MQ&DS/HS : DOTE Class & Sec : IV CSE - B

Personal details

Name of Father : P. Muthukone Occupation of Father : TVS Labour .

Contact no. of Father : 9043955859

Name of Mother : M. Naga jothi Occupation of Mother: Home Maker .

Contact no. of Mother: -

Family member(s)/Siblings details : 4 / one elder sibling .

Address for communication : No. 5 kinattadi lane,
 kanakkupillai street, Araniyapuram,
 Md - 12 .

E-mail id : sruthisruthi318@gmail.com .

Date of birth : 27. 04. 2001

Blood group : O +ve

Health problem (if any) :

Scholarship details (if any) :

Friends/ (inside college) : 1. M. Sundarashwari. 2. S. Swethalakshmi .

Contact no. of friends : 7708280382 9092739640 ,

E-mail id of friends : sundarashwari0721@gmail.com .

Friends/ (outside college) : 1. Maha Subraja . 2. priya .

Contact no. of friends : 9384201515

E-mail id of friends :

Educational details

no.	Standard	Year of passing	Name of school/college	Result		Cut-off	
				Total marks	%		
1.	X	2016	Ziongoodshepherd's matric. hr. sec. school,	440	88	Physics	
2.	XII	2018	"	991	82.5	Chemistry	
						Maths	

2021-2022[ODD]

S.no.	Date of reporting	Time of discussion	Issues discussed	Work assigned (if any)	Student sign	Mentor sign
1	10/12/2021	3.15pm	Re-cycle test performance	Descriptive test preparation	M.S.T	[Signature]
2	24/12/2021	3.25 pm	Model test preparation	Time table preparation for studies	M.S.T	[Signature]

2021-2022[EVEN]

S.no.	Date of reporting	Time of discussion	Issues discussed	Work assigned (if any)	Student sign	Mentor sign

Placement Detail

Interview No.	Company Name	Date of Interview	Clearance Level	Selected/Not
1.	TCS	7.10.2021	All	Selected.
2.	Wipro	3.11.2021	All	Selected.

Arrear Detail

Arrears up to previous semester (nos. & subject codes)	Arrears cleared in current semester (nos. & subject codes)	Arrears yet to be cleared (nos. & Subject codes)	History of arrear (Y/N)	CGPA
No	No	No	No	8.12

Remarkable Activities

Remarkable activities	2021-2022[ODD]	2021-2022[EVEN]
Value added course/any course	Coursera -	
Achievements		
Placement/Internship/Inplant training details		



(Autonomous)
S.P.G.Chidambara Nadar - C.Nagammal Campus
S.P.G.C. Nagar, Virudhunagar.


KAMARAJ/AO/2020-2021/1100

30/03/2021

CIRCULAR

It is hereby informed that the following Members are appointed as **Anti-Ragging Committee** for the period from the academic year **2020-2021**.

Sl. No.	Member Name	Category	Designation & Department	Mobile No.
1.	Dr.Anant Achary	Chairman - Principal	Principal	9486823312
2.	Dr.K.Thanalakshmi	Convener	HOD / Maths	9442326977
3.	Mr.D.S.Palanivel	Councilor	Ward Councilor	
4.	Mrs.J.Devaki	Member - Revenue / Taluk / Civil / Officers	Municipal Councilor	
5.	Mr.M.M.Haniffa	Member - Official of NGO	Health Education Environment Research Organization, Madurai	
6.	Mr.N.Natarajan	Member - Representatives of Parents	-	9443327697
7.	Mr.S.Ganapathy	Member - Representatives of Parents	-	9488743436
8.	Ms.N.Madhu Shivani	Member - Representatives of Students	III / ECE 'A' Section	-
9.	Mr.G.Sudharshan	Member - Representatives of Students	II / BT	-
10.	Mr.M.Rajesh	Member - Representatives of Non Teaching	Superintendent / Administrative Office	9443544988


PRINCIPAL

Copy to :

1. Vice Principal
2. Dean (Academic Courses)
3. Dean (Examinations)
4. Dean (Research)
5. Superintendent / Administrative Office
6. Dr.K.Thanalakshmi, HOD / Maths
7. Ms.N.Madhu Shivani, III / ECE
8. Mr.G.Sudharshan, II / BT

Copy submitted to the Secretary / Treasurer

ANTIRAGGING COMMITTEE MEMBERS



(Autonomous)
S.P.G.Chidambaram Nader - G.Nagamal Campus
S.P.G.C. Nagar, Virudhunagar.

KAMARAJ/AC/2020-2021/1103 30/03/2021

CIRCULAR

It is hereby informed that the following Faculty Members & Students are appointed as **Complaints Cum Redressal Committee** for the period from the academic year **2020-2021**.

S.No.	Member Name	Category	Designation & Dept.
1.	Dr.Anant Achary	Chairman	Principal
2.	Dr.K.Thanajalshmi	Co-ordinator	Asst.Prof./Maths
3.	Mrs.R.Rajavalli	Outside Activist	Joint Secretary, R.J.Matna English School
4.	Dr.R.Muthuseli	Teaching	Professor/CSE
5.	Mrs.P.Ramalakshmi	Teaching	Asst.Prof./ECE
6.	Ms.S.Kavitha	Teaching	Asst.Prof./EIE
7.	Dr.K.Ponrapakaran	Teaching	Asst.Prof./IT
8.	Mrs.D.Kayathri Devi	Teaching	Asst.Prof./IT
9.	Mr.K.Ganesan	Teaching	Asst.Prof./EEE
10.	Dr.R.Shyam Kumar	Teaching	Asst.Prof./BT
11.	Mr.B.Balajivaran	Teaching	Asst.Prof./Mech
12.	Mrs.J.Chidambaram	Teaching	Asst.Prof./Civil
13.	Mr.S.Ganesan	Teaching	Asst.Prof./MTR
14.	Dr.T.Chanajalshmi	Teaching	Asst.Prof./Chemistry
15.	Dr.A.Yellarasu	Teaching	Asst.Prof./Physics
16.	Dr.N.Sunderarajan	Teaching	Asst.Prof./English

Student Members			
S.No.	Member Name	Category	Year & Branch
1.	Mr.Mohamed Jinnu.A	Student	III CSE B
2.	Ms.Dhanshini.M	Student	III CSE A
3.	Mr.Prakash.S	Student	II ECE A
4.	Ms.Gopukrishna.S	Student	III ECE A
5.	Ms.Ranjana.S	Student	II EIE
6.	Mr.Jothi Chandru.S	Student	III EIE
7.	Ms.Srivika.R	Student	III PE
8.	Mr.Shajidur Rahim.S	Student	III IT
9.	Mr.Pandi Raja.P	Student	III IT
10.	Ms.Kayal Arsel.R	Student	III IT
11.	Mr.Muthurajyagani.M	Student	III EEE
12.	Ms.Saranya.M	Student	III EEE
13.	Ms.Ragavareni.D	Student	III BT
14.	Mr.Vishwa.R	Student	III BT

S.No.	Member Name	Category	Year & Branch
15.	Mr.Ramona.S	Student	III Mech B
16.	Mr.Vishnu Sankar.R	Student	III Mech B
17.	Mr.Naveenkumar.V	Student	III Civil
18.	Ms.Archna.A	Student	III Civil
19.	Ms.Devadhasini.R	Student	II MTR
20.	Mr.Vikash.P	Student	II MTR
21.	Ms.Sridhya.R	Student	I BT
22.	Mr.Shalish.M	Student	I EEE
23.	Ms.Dhanshini.S	Student	I AD
24.	Mr.Arvind Narayanan.G	Student	I AD

(Signature)
PRINCIPAL

Copy to :

1. Vice Principal
2. Dean (Academic Courses)
3. Dean (Examinations)
4. Dean (Research)
5. Superintendent / Administrative Office
6. Dr.K.Thanajalshmi, Asst.Prof./Maths
7. Dr.R.Muthuseli, Professor/CSE
8. Mrs.P.Ramalakshmi, Asst.Prof./ECE
9. Ms.S.Kavitha, Asst.Prof./EIE
10. Dr.K.Ponrapakaran, Asst.Prof./IT
11. Mrs.D.Kayathri Devi, Asst.Prof./IT
12. Mr.K.Ganesan, Asst.Prof./MTR
13. Dr.R.Shyam Kumar, Asst.Prof./BT
14. Mr.B.Balajivaran, Asst.Prof./Mech
15. Ms.J.Chidambaram, Asst.Prof./Civil
16. Mr.S.Ganesan, Asst.Prof./MTR
17. Dr.T.Chanajalshmi, Asst.Prof./Chemistry
18. Dr.A.Yellarasu, Asst.Prof./Physics
19. Dr.N.Sunderarajan, Asst.Prof./English
20. Mr.Mohamed Jinnu.A, III CSE B
21. Ms.Dhanshini.M, III CSE A
22. Mr.Prakash.S, II ECE A
23. Ms.Gopukrishna.S, III ECE A
24. Ms.Ranjana.S, II EIE
25. Mr.Jothi Chandru.S, III EIE
26. Ms.Srivika.R, III PE
27. Mr.Shajidur Rahim.S, III IT
28. Mr.Pandi Raja.P, III IT
29. Ms.Kayal Arsel.R, III IT
30. Mr.Muthurajyagani.M, III EEE
31. Ms.Saranya.M, III EEE
32. Ms.Ragavareni.D, III BT
33. Mr.Vishwa.R, III BT
34. Mr.Ramona.S, III Mech B
35. Mr.Vishnu Sankar.R, III Mech B
36. Mr.Naveenkumar.V, III Civil
37. Ms.Archna.A, III Civil
38. Ms.Devadhasini.R, II MTR
39. Mr.Vikash.P, II MTR
40. Ms.Sridhya.R, I BT
41. Mr.Shalish.M, I EEE
42. Ms.Dhanshini.S, I AD
43. Mr.Arvind Narayanan.G, I AD

Copy submitted to the Secretary / Treasurer

Coro.2

COMPLAINTS CUM REDRESSAL COMMITTEE MEMBERS